

AWARDS AND ACCOLADES



'L&T Heavy Engineering, Hazira' declared Winner of 'Golden Peacock Award for Corporate Social Responsibility' for 2024 for its community development initiatives

During the year, multiple projects across multiple businesses received awards for Environment, Health and Safety from RoSPA (The Royal Society for the Prevention of Accidents), the British Safety Council, the National Safety Council of India (NSCI), and many other reputed organisations. L&T's businesses have also won many awards and accolades. Some noteworthy awards and accolades are mentioned below:

Human Resources

- ▣ Great Place to Work® Certified, FY 2024-25
- ▣ Recognised by ET HR World Future Skills Awards 2024 with Silver Award in the category of Best Use of AI/AR/VR in Learning & Upskilling.
- ▣ 'Best use of AI in Learning & Upskilling' 2024 in programme of the year category by Skillsoft
- ▣ Recognised as Top 100 Best Companies for Women in India by AVTAR & Seramount, 2024
- ▣ Gold Award at SHRM HR Excellence Awards 2024 for 'Excellence in Developing Emerging Leaders'
- ▣ Best Employer List in India by Randstad 2024 (Top 10) and 2nd in energy and infrastructure sector
- ▣ Forbes World's Best Employer 2024
- ▣ Recognized at the ET Human Capital Awards (ETHCA) 2025 - Gold Award in the category of 'Excellence in AI for Learning & Development'

Corporate Social Responsibility (CSR)

- ▣ 'L&T Heavy Engineering, Hazira' was declared the Winner of the 'Golden Peacock Award for Corporate Social Responsibility' for the year 2024 for its community development initiatives
- ▣ Larsen & Toubro Ltd. (Heavy Engineering division) has been honoured with the "India CSR Investment in Sustainability Award" at the India Climate Samman 2025 by Carbon Markets Association of India (CMAI)
- ▣ L&T was honoured with the 1st Prize for 'Unnati', an Integrated Community Development Programme undertaken at Devgaon Cluster of Aurangabad District in Maharashtra by AIMA (All India Management Association)
- ▣ L&T was honoured for Excellence in Community-driven Sustainability Impact by Indian Chambers of Commerce (ICC), Annual Sustainability Symposium and Excellence Award

Buildings & Factories

- ▣ Received the Outstanding Concrete Award for HAD Chandigarh – 3D Printing from the Indian Concrete Institute (ICI) and the Outstanding Concrete Structure Award for IIT Hyderabad Phase 2 from ACCE
- ▣ BIAL T2 received ICI Award for Outstanding Concrete Structure (Infrastructure) 2024 and DIAL Ph3A project received ICI Award for Outstanding Concrete Structure (Buildings) 2024 and Construction Times Award for Best Airport Project 2024



Great Place to Work® Certified, FY 2024-25

LTEH won OHSSAI Carbon Neutral Award (Gold) at the 9th Annual HSE Excellence & ESG Global Awards 2024

Transportation Infrastructure

- Received the Build India Infra award for Meerut-Aligarh-Ghaziabad Road Project under Sustainability category
- Delhi International Airport Phase 3A works has been recognised as the Best Airport Project of the Year 2024 by Construction Times Magazine
- EPC World Awards – MAHSR C6 Project team accorded the award for “Outstanding Contribution to Innovative Urban Transportation” category

Water & Effluent Treatment

- IMC Ramkrishna Bajaj National Quality Award (IMC RBNQA) for performance excellence
- Middle East Economic Digest (MEED) Project Awards – Ad Dakhiliyah WSP - National Winner - Water Transmission Project - Oman
- Multiple EEF Global Awards in various categories

Hydrocarbon

- Certificate of Appreciation Awarded by Society of Petroleum Engineers (SPE)
- Won ‘Platinum Award’ by ICC (Indian Chambers of Commerce) in National OHS Award 2024
- Group QHSE Won the coveted Gold Award for Carbon Neutrality Initiatives for the time at OHSSAI Global Conclave & Annual Awards 2025, IIM Mumbai

Precision Engineering & Systems

- ‘Gold Award’ at National Level - Quality Sustainability Award 2024 by Indian Society for Quality
- FICCI Platinum Award 2024 at National level – ‘Excellence in Quality Systems’ in Large Companies category
- Five ‘Gold Awards’ for six sigma, Kaizen and VSM at Quality Circle Forum of India (QCFI) Coimbatore Chapter
- SIDM champion award under export substitution for Fire Control System of Anti Submarine Warfare weapons
- Received the esteemed Skoch Order of Merit Certificate for Smart Automation - The RPA Path to Digital Agility, recognising our excellence in process automation

L&T Technology Services

- Recognised as a Great Place to Work™ in the United States for the first time ever, and as a Great Place to Work™ in Poland for the second time in a row
- Acknowledged as the Most Innovative Company of the Year 2024 – 25 by ET Now
- Featured among the Top 3 Global pure-play Engineering Services in Everest Group’s Engineering Services Top 50 ranking
- Rated as Market Leaders in the 2024 HFS Horizons Report for IoT Service Providers, excelling in comprehensive strategies, global reach, technology partnerships, and transformative solutions
- Recognised as one of the Top 25 Companies Excelling in Women in STEM, 2024, by CII



Recognised as Top 100 Best Companies for Women in India by AVTAR & Seramount, 2024

- ▣ Rated as a “Leader” in Digital Engineering and ER&D Services 2024 for Overall ER&D, Digital Engineering Services, Medical Devices, Industry 4.0 and Industrial by Zinnov
- ▣ Recognised by Financial Express FuTech Awards 2024 for Best AR/VR Breakthrough and Best Use of Predictive/Prescriptive Analytics

Nabha Power

- ▣ Central Board of Irrigation & Power (CBIP) Award 2024 for Best Performing Thermal Power Station
- ▣ Won Best National Power-Gen Plant of the Year (Coal) from Council for Enviro Excellence (CEE) at 2nd National Power-Gen Leadership Awards, 2024
- ▣ Won Excellent Energy Efficient Unit from CII at National Award for Excellence in Energy Management, 2024
- ▣ Twin awards from CII at the National Energy Efficiency Circle Competition
 - Winner of Innovations in Energy Efficiency
 - Winner of Effective Implementation of ISO 50001 (Energy Management)
- ▣ Twin awards from the Council for Enviro Excellence (CEE)
 - Winner of Sustainable Performance in IPP (Coal) – Above 500 MW Category
 - Winner of Sustainable Performance in IPP – Fly Ash Utilisation Plant of the Year (Private Sector)



Gold Award at SHRM HR Excellence Awards 2024 for ‘Excellence in Developing Emerging Leaders’

Construction Equipment

- ▣ Received Construction Infrastructure Architect World award for:
 - Best Company in Earth Moving Equipment
 - Best Product in Small & Mid-Category Komatsu PC81
 - Best OEM for Skill India Campaign in Partnership with IESC

Valves

- ▣ “Star Performer Award” for outstanding export performance from EEPC India
- ▣ “Gold” position in Environment & Safety in 9th Annual HSE Excellence & ESG global awards from OHSSAI
- ▣ First Indian Valve manufacturer certified with ISO 19443:2018